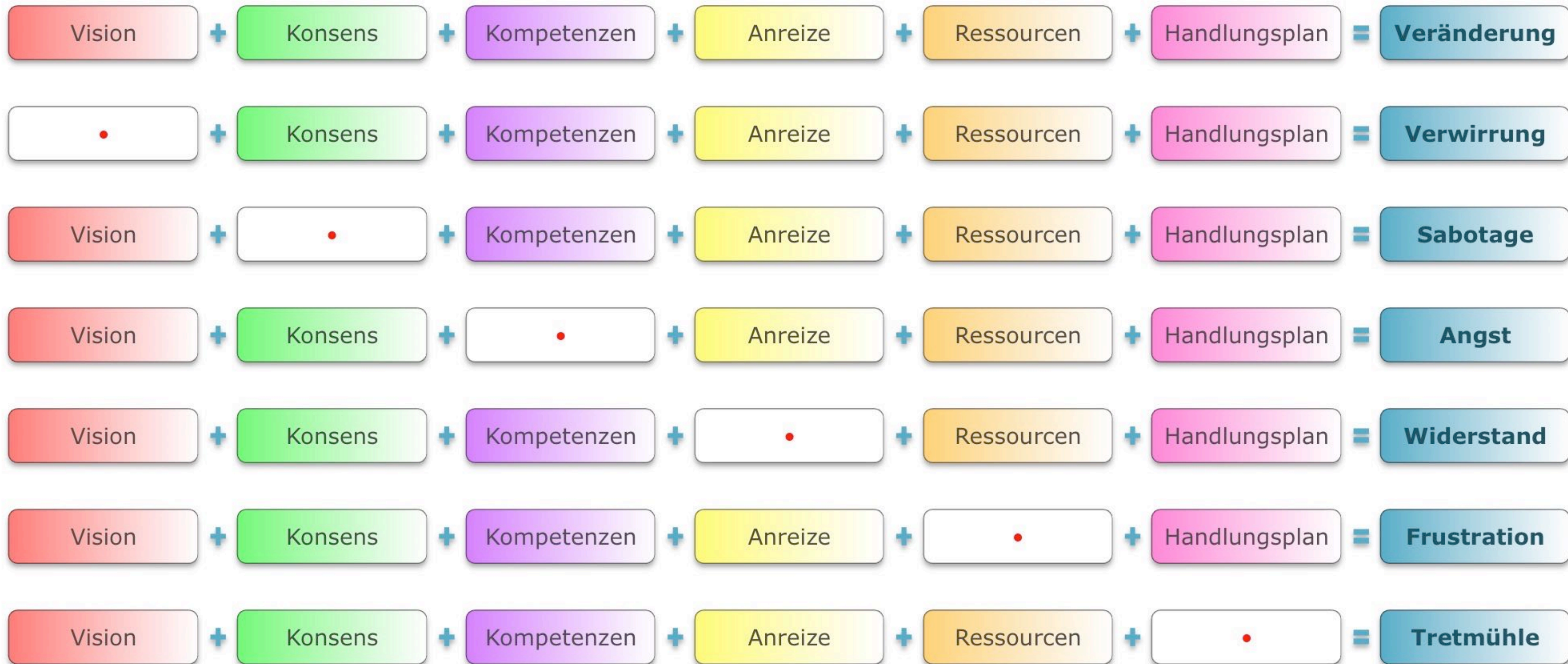


# GESTALTUNG KOMPLEXER VERÄNDERUNGEN





# MANAGING COMPLEX CHANGE

